

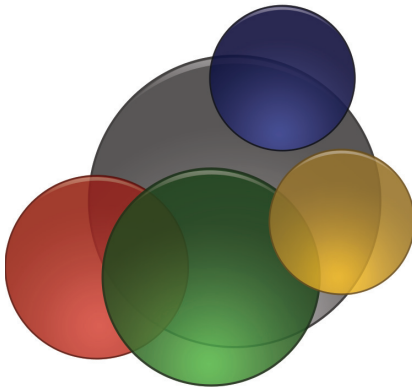


CLEAR™

(Collaborative Leadership Effectiveness Assessment & Report)

Bring your effectiveness as a leader into sharp focus.

What You Need to Know About the CLEAR

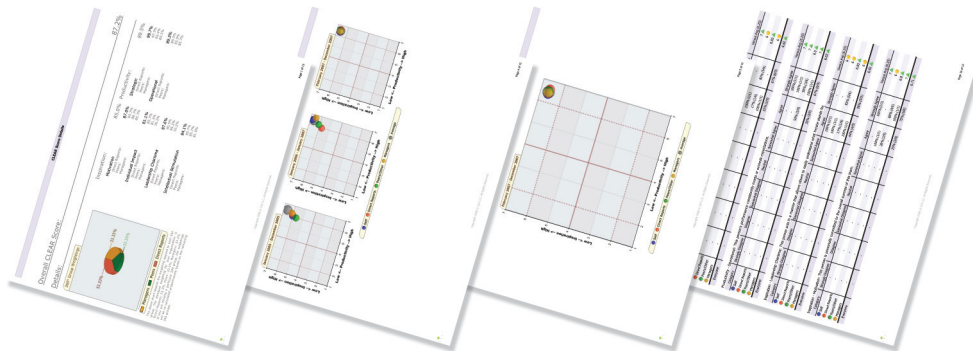


The Assessment

SVI's CLEAR Assessment with its integrated SingleSurvey™ Technology makes it quicker and easier than ever to deploy a state of the art 360° feedback survey. The CLEAR provides a complete look at a leader's performance according to self, managers, peers, direct reports, and customers. The CLEAR is completely web-based which makes deployment quick and easy even if your team is spread across the globe.

The Report

The survey and the resulting feedback report are built according to our proven Inspiration and Productivity competency model. If your organization has its own competency model, no problem, our system makes it is easy to deploy yours. Our report will give your employee actionable feedback that will help them grow as a leader today.



Why the CLEAR is Better Than the Rest

- **One Survey, Multiple Uses** – Our SingleSurvey Technology significantly decreases the time to complete an assessment by letting a rater respond for multiple participants in one simple survey.
- **Our Surveys Are Fun** – Our user friendly system keeps raters engaged throughout the entire process.
- **No More Lost Data** – Our web applications are designed to help prevent lost data. Our applications are constantly saving the users' answers as they are given. This ensures that employees' time is never wasted because answers are instantly recovered should a problem occur.
- **Reliable Results** – The speed and simplicity of using our products means that your employees are more likely to respond giving you more reliable data.
- **Save Money** – Our assessments are cost effective and easy to deploy across large groups.